

## **PVS DIVERSITY PROGRAM**

As mentioned earlier it seems to be best to attempt compiling a PVS travel team in 2008 to allow for more time. Having said that here is what I would like to recommend at this point,

### **Short Term**

Seek assistance from PVS for the 2008 Black Heritage meet in North Carolina. The amount sought after would be roughly \$ 7000 to cover transportation and lodging, which I estimate at about 3500 each. Transportation would be a full sized bus. For lodging the above number reflects 15 rooms at 80 per night for three nights.

The above would reflect a team of 35 – 40 athletes, 4 coaches, and 1 team manager. Athletes would be 3 / 4 to a room. All other expenses (meals, apparel, entry fees) would be covered by attending families and supporting sponsors.

### **Long Term**

For the long term, that is 2009 and beyond, I would propose establishing a diversity fund of \$ 15 – 20,000, to be used in the following three areas

- 1) Competition representing Potomac Valley
- 2) Educational opportunities such as clinics, symposium, printed materials, etc
- 3) Club development to assist clubs in identifying, attracting, and retaining their diversity athletes

I would propose that how the above funds are utilized be determined by a committee composed of the following

- a) Outreach coordinator
- b) Age Group Chair
- c) Coaches Rep
- d) Parent Rep

We could add one or two more people to add a few more ideas and broaden the thinking base. My feeling is that the above committee would be able to suggest various ideas, kick them around, and then come to some consensus on how to best achieve the goals of a diversity program. Since the Coaches Rep and Age Group Chair are both Board members, there would be representation from the PVS Board. Having a Parent Rep gives us the vantage point of a parent and their perspective. A final draft of the proposed use of any funds would then be presented to the Board for approval. The goal would be to have this draft finalized by August so that whatever programs are approved can be implemented that Fall.