

Do you have a passion for **SWIMMING** and living a *Healthy Way of Life*?
We are current looking for passionate *Swim Team Site Head Coaches*!

A typical day for a *Swim Team Site Head Coach* could include:

Writing and leading Swim Team squad workouts
Creating a friendly, entertaining, and inviting Swim Team environment
Building strong relationships with participants and continually challenges them to the next level

Minimum Qualifications

Education:

High School diploma or GED

Experience:

Two years of USAS swim coaching experience
Swim lesson instruction experience (preferred)
One year customer service (preferred)

Licenses / Certifications / Registrations:

ASCA Level 1 Certification
Member of ASCA and USA Swimming
Safety Training for Swim Coaches certification
Red Cross Lifeguard and First Aid (preferred)
Red Cross CPR-PR/AED (preferred)
CPR/AED certification required within 60 days of hire
First Aid certification required within 60 days of hire
Complete LTU Safety Training before first shift
Complete all LTU courses within first 60 days of hire

Knowledge, Skills, Abilities and Other Characteristics:

Ability to swim the competitive strokes of Front Crawl, Backstroke, Breaststroke and Butterfly
Provide competitive swimmers the opportunity to master technique
Identify and recruit strong talent to help develop a successful swim program
Ability to write and lead workouts under the direction of the regional directive
Attend and support swimmers at meets
Excellent customer service skills, energetic, enthusiastic, and motivational
Excellent interpersonal skills
Ability to build relationship with members of all ages
Comfortable working with all age groups, including children
Ability to handle and resolve conflicts in a professional, tactful manner
Ability to tolerate loud noises
Firmly but tactfully enforce Life Time policies and procedures
Ability to multi-task and learn quickly
Ability to acknowledge difficult situations and respond accordingly
Self-starter, reliable, responsible and dedicated
Ability to make decisions quickly and easily
Knowledge of Microsoft Word, Excel, Power Point, Microsoft Outlook

Major Duties & Responsibilities:

Member Experience

Provides competitive swimmers the opportunity to master technique
Identifies and recruits strong talent to help develop a successful swim program
Writes and leads daily practices under the direction of regional directive
Attends and supports swimmers at meets representing the team and coaches positively

Provides a safe, clean and organized pool area.
Delivers comments from the parents and swimmers to the regional head coach
Promotes all Life Time products, services and programs
Immediately reports suspicious or inappropriate behaviors or abuse relating to youth

Sales & Promotion

Promotes and sells all Aquatics programs and services.
Continually increases their knowledge of Life Time's products, services, policies and procedures.
Promotes all Life Time programs, products and services.

Financial & Budgetary

Ensures use of supplies follow the amount prearranged by the department budget.
Treats all equipment with care.

Managerial & Supervisory

Takes attendance at each practice.
Maintains order and safety in swimming areas.
Assists in enforcing club and pool policies at all times.
Attends department and "all club" meetings.
Attends monthly and quarterly meetings.

Benefits

All Life Time Team Members receive:

Complimentary Life Time membership
Team Member discounts for Life Time products & services

Additional Full Time Benefits

Medical, Dental, and Vision Plan
401(k) Retirement Plan
Industry-leading Education and Training
Flexible Spending Account – Dependent (day) Care Account

Compensation

Hourly Wage

Please contact Jocelyn Sowa at jsowa@lifefitness.com