

# Potomac Valley Swimming and the PVS Diversity Committee



## Purpose of PVS Diversity Committee

- **To promote inclusion and increase diversity in the sport of swimming specifically to Potomac Valley through the following responsibilities:**
  - Develop and implement strategies, policies and programs that will facilitate a diverse and inclusive environment for swimmers in the LSC
  - Build on the population of underrepresented coaches, athletes, administrators and sports officials to increase the USA / Potomac Valley Swimming membership
  - Serve as a voice for Potomac Valley under-represented populations including but not limited to African American, Hispanic American, Asian American, and Native American ethnic groups as well as those swimmers from challenging socio-economic backgrounds

## PVS Diversity Committee Events

- Diversity Summit
- Water Safety Day
- College Knowledge Event
- Support meets which celebrate multicultural interaction
- PVS Travel Teams
- Clinics for Coaches, Swimmers and Volunteers
- Support local and national diversity camps and clinics
  - Eligibility comes from IMX Scores and Registration

## Opportunities for Involvement

- Join the committee – PVS Diversity Committee
- Join and log-in either of the following to get updates on events and clinics available
  - [www.pvswim.org/diversity](http://www.pvswim.org/diversity)
  - Listserv – [pvsminoritycoaches@yahoogroups.com](mailto:pvsminoritycoaches@yahoogroups.com)
  - Group on Diversity In Aquatics – [www.diversityinaquatics.com](http://www.diversityinaquatics.com)

Contact – Miriam Lynch – email: [miriamlynch@yahoo.com](mailto:miriamlynch@yahoo.com) or 703-409-9962

## Tentative Planned Events for 2011-2012

- Check the Box /Outreach Funding campaign** - the PVS Diversity Committee would like to start/reinforce the campaign at the local level for families and registrars to “check the box”. By having the box checked, it would give the committee the information on the increase of athletes in the area. One of the goals of the Diversity Committee will be to educate the population on providing this important information and opportunity for subsidize help for cost.
- Central Chesapeake Swimming Diversity Seminar (October)**  
A seminar to go over volunteer/leadership opportunities in PVS as well as other events. As more information becomes available, it will be shared with the group.
- College Knowledge Event (CKE): (Early Nov)** Opportunity for families and athletes to learn about what it takes to swim in college.
- Black History Swim Meet (February)**  
Rob Green is the Meet Director for the Black History Meet. The meet had approx. 1000 participants at the meet last year. DCPR has been reviewing the past meet and will look improvements for next year.
- USA Swimming National Diversity Select Camp (March Application Deadline)**  
Each LSC has the ability to send athletes for the National Diversity Select Camp held at the Olympic Training Center in Colorado Springs, CO. 32 athletes, ages 13-16 from under-



represented populations invited to participate in a three-day camp program which includes pool training, motivational and education sessions and team-building activities. Selection is based on times swum at USA Swimming-sanctioned events and the camp is conducted each spring. To be eligible, swimmers must have IMX scores to add to the application.

**From the USA Swimming Site:** *An IMX or IM Ready score is only established after a swimmer has swum all of the events required for their age group in a sanctioned meet since the start of the current season; both short and long course seasons start September 1 and end August 31 for IMX/IMR purposes. Once you've swum each event at least once at an official meet, you can log-in to your USA Swimming Account, and find out where you rank against all the other swimmers on your club team.*

For more info click here: <http://www.usaswimming.org/DesktopDefault.aspx?TabId=1720&Alias=rainbow&Lang=en>

**f. Water Safety Days – Various Locations**

Please check the flyers on the PVS Website for more details about the event. All PVS groups are welcome to participate. We would like each club in the Diversity Committee to create a water safety day before the summer season to use as an open house to your program. Details can be found on the website:

[www.pvswim.org/diversity.html](http://www.pvswim.org/diversity.html). Please contact Miriam if you would like to have your team volunteer.

**g. PVS House of Delegates Meeting – (Late May)**

It is a chance for participants in the PVS LSC to see about what has been done in the LSC and what will be done for the future.

**h. Travel Team Assistance:** Creation of an official Travel Team. A great opportunity for PVS swimmers to continue to experience unity in the LSC. Coaches should be selected and supported as any other PVS zone team. This includes funding for travel, and coaches.

**i. National Black Heritage Meet in Cary, NC (May 27-29)**

**ii. Multicultural LC Meet at State College, PA (June 9-10)**

**i. Eastern Zone Diversity Select Camp (TBA)**

All are encouraged to apply once the application and dates have been released. PVS will cover up to \$300.00 for the lodging and travel expenses for each of the athletes and coaches attending the camp. It is encouraged that PVS submit athletes and coaches to participate. Applicants will be selected by the PVS Diversity Committee and candidates will be notified shortly afterward.

**e. Planned Clinics (April – June)**

Create clinics to provide educational and motivational opportunities for the athletes, coaches and parents in the PVS LSC. Each Clinic/Camp is designed as a combination of education sessions, social opportunities and water activities

- Ladies Empowerment Clinic (Early May)
- Coaches Clinic (Late May)
- Catch The Spirit Clinic (Mid-April)