



## Diversity and Inclusion 2017 House of Delegates Report

PVS Diversity and Inclusion (D&I) continues to work towards offering creative programs to support diversity among PVS clubs, athletes, coaches, parents and volunteers and to reach out to the community.

### 2016-2017 D&I Highlights Include:

- **PVS Awards Grant Program Funds to DCPR**
  - In the inaugural year of the PVS Diversity and Outreach Grant Program, PVS awarded grant program funds to DCPR for their Youth Mentorship Program.
- **PVS Support for 31<sup>st</sup> Black History Swim Meet**
  - The Annual Black History Swim Meet is regarded by USA Swimming as the premier Diversity and Inclusion swimming competition in the United States and is a USA Swimming Approved competition. PVS is honored to have this prestigious event held within our LSC for the past 31 years.
  - The 31<sup>st</sup> Black History Swim Meet welcomed over 1,000 swimmers from across the US to DC for a three day timed finals meet. Meet highlights included Cason Wilburn breaking Sabir Muhammad's 1994 BHISM 100 Free meet record of 46.00 with a new record time of 45.21!
- **Creation of PVS Diversity Newsletter**
  - The PVS Diversity & Inclusion Newsletter will be published each quarter (Fall, Winter, Spring, Summer) highlighting important events and activities within the Diversity and Inclusion community.
  - Newsletters are distributed to points of contact for each PVS club and posted to the Diversity and Inclusion page on the PVS website.
- **PVS Athletes Selected to Attend Both Eastern Zone and National Diversity Select Camps**
  - Each spring, USA Swimming invites 48 athletes from underrepresented populations to participate in a three-day camp program which includes pool training, motivational and education sessions and team-building activities. Selection is based on times swum at USA Swimming sanctioned events.
  - **National Camp Attendees**
    - *Miguel Davis – DC Wave*
    - *Freddie Deweese – Potomac Marlins*
    - *Gabrielle Zhang – NCAP*
  - Each year two Zones host a camp. In 2017, the Eastern and Southern Zones will host their camps. The Zone and camp host develop the application process including age of the athletes and application deadlines. The LSC sending athletes to the camp set the athlete selection criteria. Typically LSC's send 2 athlete representatives. **PVS is sending 5!**
  - The purpose of the camp is to create an atmosphere of motivation and educational opportunities for athletes of underrepresented cultural, ethnic and socioeconomic groups to develop the necessary leadership skills to achieve excellence in their sport and in their home communities.
  - **Eastern Zone Camp Attendees**

- *Jasmine Barry – DC Wave*
- *Jennifer Luong – NCAP*
- *Henry Radzikowski – Occoquan*
- *Gabrielle Standfield – NCAP*
- *Joshua Wolfson – NCAP*
- **PVS D & I Future Events**
  - ***College Knowledge Seminar – Saturday, May 13<sup>th</sup>***
    - Annual event hosted by PVS Diversity Committee to provide LSC swimmers and parents with information regarding the college selection, recruitment, and application process.
    - Coaches and administrators from Howard University and George Washington University have responded to invitation to attend and are planning on speaking at the event.
  - ***Women in Coaching Roundtable – TBD***
    - First event of it's kind in PVS.
    - Event is aimed at providing PVS female coaches an opportunity to network and hear from experienced coaches about the challenges of coaching in a male dominated environment.
  - ***Support for Team DMV to attend Black Heritage Swim Meet – Friday, May 26<sup>th</sup> – Sunday, May 28<sup>th</sup>***
    - This meet is listed on USA Swimming website as a cultural series meet.
    - Team DMV is comprised entirely of Potomac Valley swimmers from diverse backgrounds.
  - ***Catch the Spirit Camp – TBD***
    - Proposed Level I or II - Skills & Drills Camp for 12 & Under athletes.
    - Looking to partner with Athlete committee to recruit High school athletes to serve as clinicians for the camp.

The PVS Diversity and Inclusion Committee will continue to focus on:

*“Promoting inclusion by creating opportunities for people of all ethnicities and socioeconomic backgrounds to participate and advance in the sport of swimming”*

This is in alignment with USA Swimming goals which are:

*“Create a culture of inclusion and opportunity for people of diverse backgrounds, including, but not limited to, race, age, income, ethnicity, religion, gender, and sexual orientation”.*

Respectfully Submitted,

*Rob Green  
Diversity & Inclusion Chair  
Potomac Valley Swimming*