

Occoquan Swimming Coaching Positions

Occoquan Swimming, Inc. (OCCS) is seeking applicants to join an exceptional staff of coaches, and more in Northern Virginia.

Occoquan Swimming is a non-profit 501c3 swimming organization overseen by a board of director's policy guidance with operations by the CEO and a staff of 20 coaches plus dozens of instructors and guards plus administration professionals for over 600 competitive swimmers and hundreds of swim lessons participants in six swimming pools in Prince William County and Fauquier County, Virginia (Washington, DC suburbs).

In the past five years OCCS has seen exponential growth in numbers and in performance. We are looking to add to our already exceptional staff to continue our high-quality instruction and positive training environment. We take pride in the staff we currently have, and their loyalty to Occoquan Swimming with many of our staff committing to coaching for the past 10+ years.

Having multiple needs can offer the right person(s) a full-time multi-tasked position. The new employee will have the responsibility of leading groups of age group swimmers (various levels 6 years old and up) through a seasonal and career progression of skills, training and education relative to each swimmer's career development. Communication with team members, administrators and parents is required as well as working directly with the CEO/Head Coach to provide consistent program operations. In addition, there are options to add to your salary with additional duties within the team as well as working at one of our facilities: Supervisor, Swim Instructor, Marketing, Web Presence, Dryland Training, Team Management, Communications, Fundraising, Meet Management, Accounting, Aquatic Fitness Programing, Lifeguard Training, Pool Management, and much more.

This position is a great opportunity for a current career coach or aspiring career coach to join a program that is on the rise in USA Swimming. Come be a part of the fun and excitement of promoting fast swimming and character development.

Compensation is extremely competitive and will be based on experience as well as the responsibilities the candidate is willing to take on. Options for 401K and health insurance are available. We have a full-time position as well as multiple part time positions we are looking to fill this summer to start in the fall 2022. Applications will be accepted until the position is filled but processed immediately with a goal of a decision being made no later than July 1, 2022. The start date is set as September 1, 2022 however there may be options to start early for the right candidate. Interested candidates should send a cover letter with career goals, a resume and a list of three references to the Head Coach/ CEO, Aaron Dean: gm@swimoccs.org

All submissions are in strict confidence. If your resume is accepted as final candidate, an application will be required as well as a release of information for a complete background screening.

Occoquan Swimming Mission Statement

The mission of OCCS is to develop the character traits, technical skills, work ethic, and intense desire necessary for maximal realization of each individual's potential, both as a person and as a competitive swimmer.

Occoquan Swimming Vision Statement

OCCS achieves excellence through individualized growth and team unity by providing quality leadership and instruction. We maintain a safe team environment where every swimmer is encouraged to build friendships, hard work, and have fun in the process of their development. We provide the motivation and discipline necessary to develop skills and self-esteem, resulting in a winning experience.