



HOUSE OF DELEGATES

JULY 26, 2020

TRIBUTE

Let us pause to reflect on those members of Potomac Valley Swimming and USA Swimming that we lost this past year.



Bob Menck
Eastern Zone Officials Chair



Gina Mensay
USA Swimming Member Services

POTOMAC VALLEY SWIMMING BOARD

- General Chair – Tim Husson
- Administrative Vice Chair – Jack Neill
- Senior Vice Chair – Evan Stiles
- Age Group Vice Chair – Blair Piddington
- Operations Vice Chair – Carolyn Kotarski
- Finance Vice Chair – Ellen Colket
- Senior Athletes Representative – Molly Kennedy
- Junior Athletes Representative – Samantha Meike
- Junior Athletes Representative – Jett Lee
- Senior Coaches Representative – Jessica Fry-Mack
- Junior Coaches Representative – Meghan Thiel
- Officials Representative – Jorge Zamora
- Strategic Planning Chair – Dave DiNardo
- Diversity, Equity & Inclusion Chair – Rob Green
- Safe Sport Chair – Mike O'Shaughnessy

POTOMAC VALLEY SWIMMING COMMITTEES

- Athletes Committee
- Finance Committee
- Governance Committee
- Operational Risk Committee
- Diversity, Equity & Inclusion Committee
- Safe Sport Committee
- Competition Committee
- Officials Committee

- Return to Competition Task Force

POTOMAC VALLEY SWIMMING EMPLOYEES

- LSC Services Manager – Terri Marlin (2008)
- LSC Registrar – Sumie Emory (2002)
- LSC Treasurer/Accountant – Kim Bullers (2020)

- Independent Contractor
 - Equipment Manager – Karyn McCannon (2016)

PVS VOLUNTEERS AT THE NATIONAL LEVEL

- **USA Swimming Board**

- Bob Vincent – Chairman of the Board
- Tom Ugast – Vice Chair Fiscal Oversight
- Bruce Gemmell – Nat'l Team Steering Committee

- **USA Swimming Committees**

- Audit Committee – Tom Ugast
- Credentials & Elections Committee - Linda Klopenstein
- Investment Committee – Ellen Colket

- Club Development Committee – Paris Jacobs
- International Relations Committee – Andrew Gemmell
- Safe Sport Committee – Greg York
- Senior Development Committee – Chris Natoli
- Times & Recognition Committee – Tim Husson and Karyn McCannon
- National Board of Review – Ellen Colket, Ward Foley, and Greg York
- Zone Director's Council – Tim Husson

PHILLIPS 66 VOLUNTEER SERVICE AWARD

Each year, USA Swimming allows each LSC to recognize one individual for their volunteer service to the LSC and USA Swimming with an award sponsored by Phillips 66.

The 2020 Award for PVS is given to Jack Neill

- PVS Official for 21 years
- PVS Officials Chair 2009-2013
- PVS Officials Rep 2015-2019
- PVS Admin Vice Chair 2019-2020



USA SWIMMING LIFE MEMBERSHIP

USA Swimming allows each LSC to recognize individuals by awarding them Life Memberships. These presentations are usually made at the USA Swimming House of Delegates.



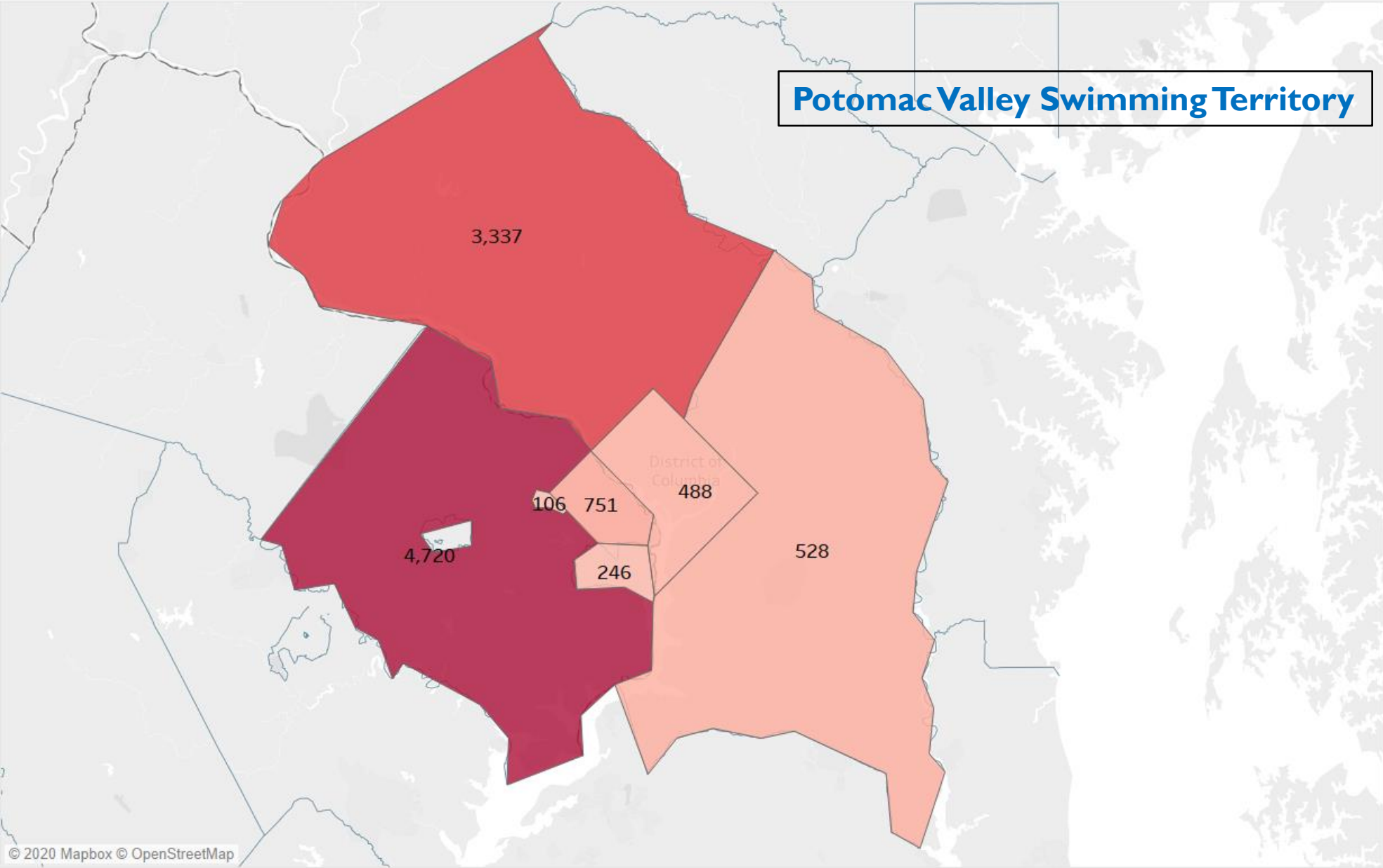
POTOMAC VALLEY BY THE NUMBERS

ATHLETES

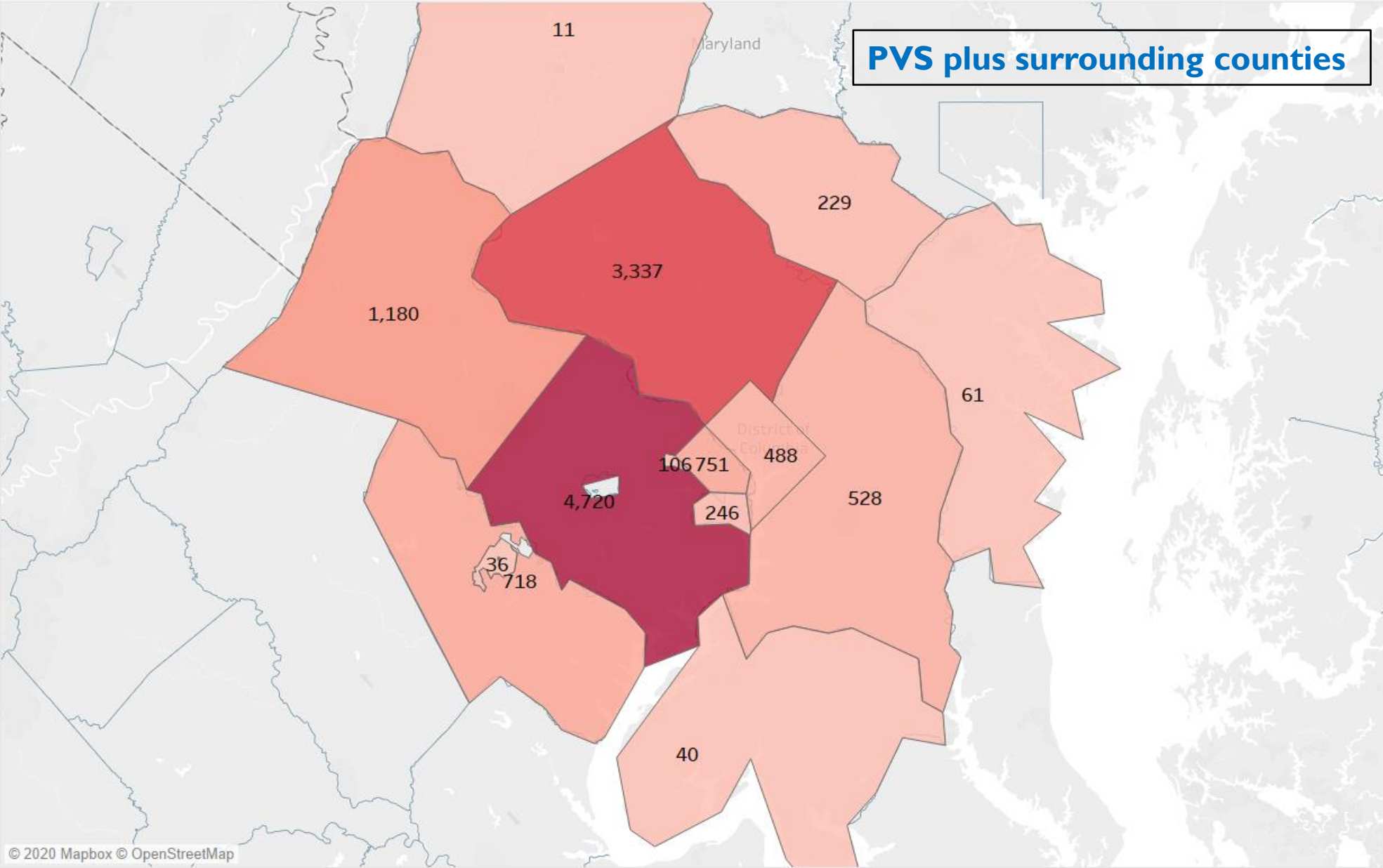
- 2020 PVS Athlete Registration is 12,648
 - Premium – 11,382
 - Flex – 1,232
 - Outreach – 21
 - Seasonal – 13
- PVS has 24 Olympic Trials Qualifiers
- PVS had 73 Scholastic All Americans for the 2018-2019 Season

Number of Athletes per Jurisdiction

Potomac Valley Swimming Territory

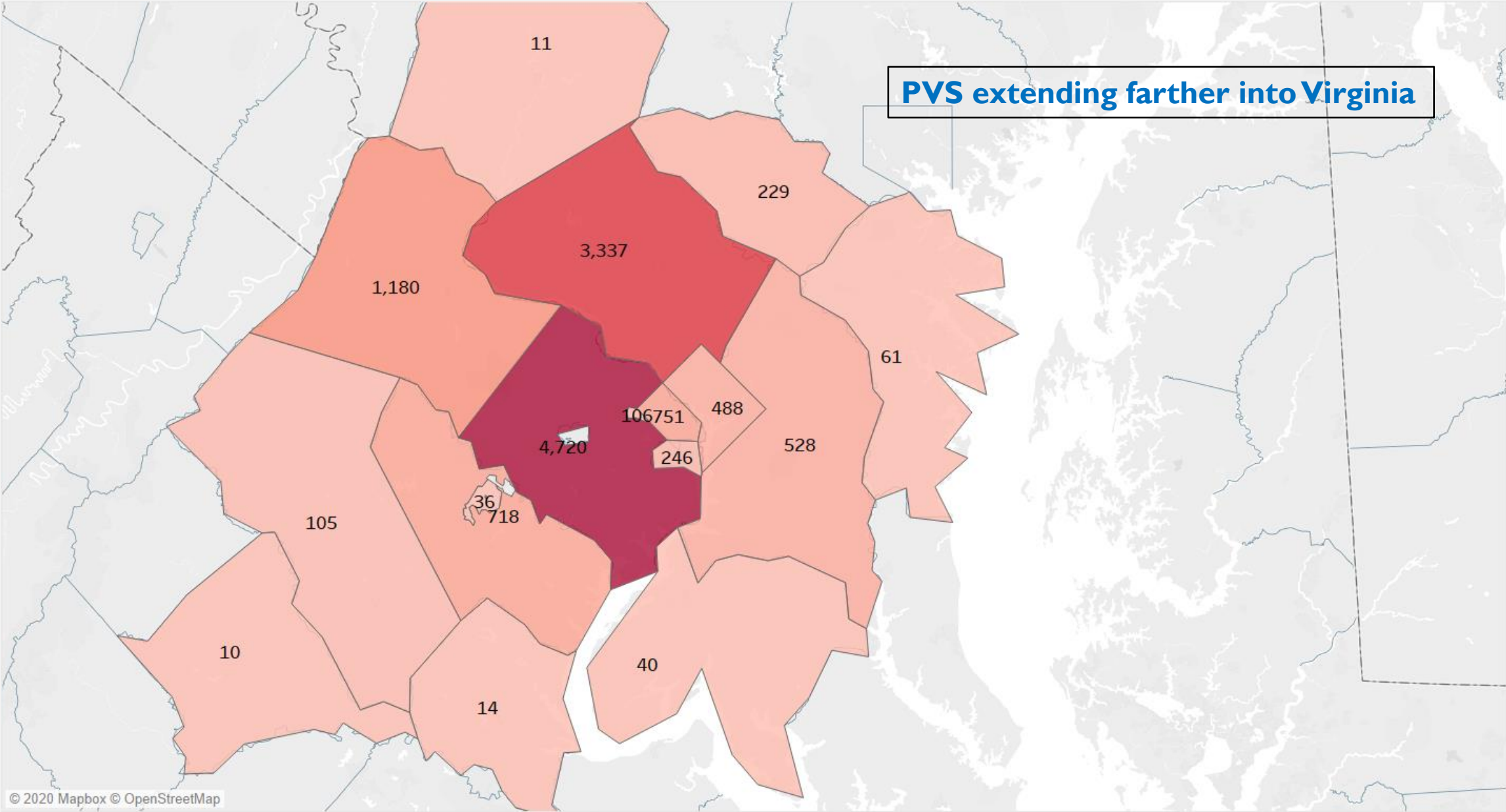


Number of Athletes per Jurisdiction



Number of Athletes per Jurisdiction

PVS extending farther into Virginia



WHERE THEY LIVE

- Virginia – 7,886 (62%)
 - Fairfax County – 4,826
 - Loudoun County – 1,180
 - Arlington County – 751
 - Prince William County - 754
 - City of Alexandria – 246
 - Other – 129
- Maryland – 4,206 (33%)
 - Montgomery County – 3,337
 - Prince George’s County – 528
 - Howard County – 229
 - Other – 112
- District of Columbia – 488 (4%)
- Other States – 46 (1%)

COACHES

- 2020 PVS Coach Registration is 606
 - Full-Time - 129
 - Part-Time – 477

OFFICIALS

- 502 Certified Officials (as of July 1)
- 138 National Certified (N2/N3) Officials (27 %)
- Five PVS Officials selected for Olympic Trials
- Many PVS Officials attend National, Pro Series, Futures, Sectionals and Zone Meets (inc. lots of assigned positions)
- PVS held two Online Stroke & Turn Clinics (May 6 & June 9)
 - 87 new & 62 recertifying attendees

REQUIRED OFFICIALS

- PVS requires a minimum number of officials per club based on the number of premium athlete members

REGISTRATION AND PARTICIPATION REQUIREMENTS

Teams with 1-25 Swimmers	No Requirement
Teams with 26-50 Swimmers	1 Official
Teams with 51-75 Swimmers	2 Officials
Teams with 76-100 Swimmers	3 Officials
Per each additional 30 swimmers (or portion of 30)	1 official

- Although no fines were levied in 2020 due to the COVID-19 pandemic, 17 PVS clubs were notified in May that they were not in compliance

MEETS

- 2018-2019 Season
 - Sanctioned Meets – 124
 - Approved Meets – 6
 - Observed Meets – 25
 - Times in SWIMS – 297,611
- 2019-2020 Season
 - Sanctioned Meets – 88
 - Approved Meets – 4
 - Observed Meets – 25
 - Times in SWIMS – 215,592
- 10,480 times from the Observed Meets were loaded into SWIMS

CLUB RECOGNITION

SAFE SPORT RECOGNITION

- **Arlington Aquatic Club**
- **All-Star Aquatics**
- **Blue Wave Swim Team**
- **Dragon Swim Team**
- **Fairfax Foxes**
- **Herndon Aquatic Club**
- **Hydro-Sonic Tiburones**
- **Mason Makos Swim Team**
- **Maryland Suburban Swim Club**
- **Moons Aquatics Club**
- **Nation's Capital Swim Club**
- **Occoquan Swimming**
- **Patuxent Aquatics Club**
- **Potomac Marlins**
- **Riptide Swim Team**
- **Shark Tank Racing Squad**
- **SNOW Swimming**
- **The FISH.**
- **Victory Lane Aquatic Club**

VIRTUAL CLUB CHAMPIONSHIP

The Virtual Club Championship is a comparison of all clubs across USA Swimming taking into account performance in all events in all age groups from 11 to 18.

- PVS Clubs in the Top 10% for the 2018-2019 Season
 - **SCY:** NCAP (1), RMSC (4), MACH (27), OCCS (41), FISH (90), SNOW (104), ASA (111), AAC (114), MAKO (170), PM (228)
 - **LCM:** NCAP (1), RMSC (7), MACH (52), OCCS (61), FISH (96), ASA (115), SNOW (139), AAC (226)
- PVS Clubs in the Top 10% for the 2019-2020 Season
 - **SCY:** NCAP (1), RMSC (6), MACH (21), OCCS (54), ASA (79), FISH (112), AAC (117), SNOW (135), MAKO (155), PM (257), YORK (266)

CLUB EXCELLENCE

The Club Excellence Program is a voluntary program that identifies and recognizes USA Swimming clubs for their commitment to performance excellence.

- 2020 **Gold Medal** Clubs (top 20)
 - NCAP (#1 overall)
- 2020 **Silver Medal** Clubs (21-100)
 - RMSC, MACH, FISH, AAC
- 2020 **Bronze Medal** Clubs (101-200)
 - SNOW



CLUB RECOGNITION

The voluntary Club Recognition program presents four levels of achievement across four component areas deemed critical to long-term club success (Level IV is the highest level). The program encourages clubs to establish organizational goals and to benchmark their progress toward those goals.



- NCAP

- MACH, OCCS

- ASTS, ASA, DCPR, FXXF, MSSC, PM, SDS, SNOW

- AAC, BWST, ERSC, FISH, RMSC, TIBU

COVID-19 RELIEF

Potomac Valley Swimming and USA Swimming have combined to provide financial relief to PVS clubs during this pandemic

- PVS Program
 - Phase 1 (Registration Refund) - ~\$165,000
 - Phase 2 (Grant) – \$26,000
- USA Swimming Grant Program
 - Phase 1 - \$50,000 to PVS clubs
 - Phase 2 – TBD (in July/August)

NEW BYLAWS

GOVERNANCE COMMITTEE

DUTIES OF THE GOVERNANCE COMMITTEE

- (1) To assist in periodic evaluation of the mission and vision statements and the Bylaws of PVSI;
- (2) To aid in the development of operating policies regarding conflict of interest (Board and staff), document retention, ethics, whistle-blower, procurement, contract review, grievance and other employment-related practices, etc.;
- (3) To aid in the development of personnel practices procedure including job descriptions and annual review of staff;
- (4) To ensure that the Board's focus remains on the strategic plan;
- (5) To aid in the development of expectations and processes for accountability of Board members;
- (6) To develop criteria for the qualities and required characteristics of Board officers;

DUTIES OF THE GOVERNANCE COMMITTEE

- (7) To lead Board succession planning by assessing current and anticipated needs for Board composition and identifying and recruiting potential Board members;
- (8) To nominate Board members, Administrative Review Board members, and other coordinator or chair positions to be elected by the House of Delegates consistent with the matrix of skills, demographics, and talents needed;
- (9) To publish the slate of candidates to the PVSJ membership at least twenty (20) days prior to the election. Additional nominations may be made from the floor of the House of Delegates by voting members of the House of Delegates;
- (10) To design and implement Board orientation and an ongoing program of Board education and development; and
- (11) To lead periodic assessment of the Board's performance (as a whole and of individual members) and make recommendations to enhance Board effectiveness.

MAKEUP OF THE GOVERNANCE COMMITTEE

- The Governance Committee will consist of six members including at least 20% athlete members
- Two-year terms staggered so that half of the committee will be elected each year
- For the first year election (2020), the bottom half of the vote getters will be elected for a one year term
- Per the bylaws the Governance Committee will also serve as the Nominations Committee

ADMINISTRATIVE REVIEW BOARD

FUNCTION OF THE ADMINISTRATIVE REVIEW BOARD

- The function of the Administrative Review Board to hear complaints and appeals regarding administrative matters within PVSJ which do not rise to the level of Code of Conduct violations and are not appeals of sanction decisions.
- The Administrative Review Board shall have no jurisdiction to hear complaints regarding conduct that may violate the USA Swimming Code of Conduct or otherwise violate the policies, procedures, rules and regulations adopted by USA Swimming, or conduct that may bring USA Swimming, PVSJ or the sport of swimming into disrepute.
- Article 13 of the PVSJ Bylaws together with Part Four of the USA Swimming Rules and Regulations, is intended to provide a fair hearing before a group of independent and impartial people.

MAKEUP OF THE ADMINISTRATIVE REVIEW BOARD

- The Administrative Review Board will consist of ten members including at least 20% athlete members
- At least three members of the Administrative Review Board shall hear each case, with a sufficient number of athlete members to constitute at least twenty percent (20%) of the panel's membership
- The term of office shall be two years elected biennially.

Recovery from COVID-19 can take a long time, even in young adults with no chronic conditions



1 in 5

previously healthy young adults* weren't back to usual health 14-21 days after testing positive

*ages 18-34
Random sample of adult outpatients with COVID-19 from 14 U.S. academic health care systems

CDC.GOV

bit.ly/MMWR72420

To stay well and protect others...



Stay 6 feet away from others not living in your household



Wash hands often



Wear face coverings consistently and correctly in public

MMWR